

Director or VP of Drug Discovery

Overview: We are looking for a scientific leader to head our Drug Discovery Operations. Title/Level will be commensurate with educational and professional experience. The Director/Vice President of Drug Discovery is a strong scientific project manager and partners with the early Drug Discovery Teams to drive the execution of high quality, integrated and cross-functional projects. The Director/Vice President of Drug Discovery will develop overall program strategy and directly interact with internal collaborators across the organization including non-clinical, clinical, CMC and regulatory as well as with external collaborators across Academia and Industry.

Responsibilities:

- Supports the research team in managing complex programs, by applying well-developed scientific skills in combination with stellar project management skills
- Manages interfaces with global academia and external industry collaboration partners through strong partnership and teamwork, progressing activities as planned and on schedule
- Identifies key goals and supports development and implementation of Research strategies with input from internal stakeholders
- Establishes, implements and maintains detailed project plans through partnering with Program Leads and collaborating with functions across the organization such as Non-clinical, Clinical, CMC and Regulatory
- Identifies risks and develops contingency/mitigation plans together with Program Leads to keep research projects on track and help anticipate and resolve scientific, as well as process related challenges
- Ensures transparent communication of activities and status within the project, its sub-teams and to key stakeholders including the senior leadership team
- Escalates Research project or resource issues and risks to program and functional management in a timely fashion
- Identifies and implements effective processes and innovative solutions to support efficiency improvements in Research projects
- Facilitates effective meetings, preparing clear agendas & minutes, fostering robust communication centered around key scientific data
- Helps anticipate and resolve potential conflicts to ensure continuous delivery of the desired outcomes in Research Projects
- Prepares high quality presentations in partnership with Research Project Lead(s) for communication with internal and external stakeholders

- Supports development and adherence to budget through pro-active identification and resolution

Requirements:

- Advanced scientific degree (PhD) in a Cancer related discipline is required
- Work experience in biotech, consulting or related areas, of which 3+ years managing projects
- Early stage drug discovery and drug development experience with biologics is considered a clear advantage
- Demonstrated experience successfully managing external collaboration partners and contract organizations
- Exceptional scientific, analytical, and organizational skills to manage multiple projects with minimal oversight in a dynamic environment
- High emotional intelligence to foster optimal team performance through strong interpersonal and influencing skills in a matrix environment
- Highly collaborative team player with excellent communication skills at all levels of the organization
- Proven track record of innovative problem solving in scientific disciplines to achieve results in line with strategic direction
- Proficient in project management principles and tools (MS Project, team collaboration tools, One Pager, Power BI, etc.)

Benefits & Additional information:

We are dedicated to building a team of smart, enthusiastic, creative and self-motivated people passionate about science and curing cancer in a start-up environment. We offer the benefits of large pharma companies. Our employees and their dependents are eligible for medical, dental, vision, life and LTD insurance with a 90% - 100% company contribution. We provide a 4% automatic match to retirement savings and a generous amount of time off through our vacation, paid holiday, sick and floating time off programs (30+ days). Our employees also enjoy many other company perks, like free gym membership, monthly events, other supplemental benefits and cost-free work-life balance programs. We work at the state of the art, LEED-Gold Certified, GradLabs space with a brand-new laboratory, training rooms, and Cafe and lounge areas.

Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of our jobs. We are an equal opportunity employer, celebrate diversity and are committed to creating an inclusive environment

for our employees. We provide a work environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to any characteristic protected by law. For additional information or to apply, please contact hr@onchillespharma.com